



CYGNI Newsletter

YOUR MONTHLY CYGNI UPDATE - APRIL 2020 EDITION



Many hands make light work!

Any burden becomes lighter as we all come together to lift it.

Important Activities – April 2020



Nature Is Healing! Are You Ready For A Change?

It's time to change for an EV revolution, Climate is changing and cured to generate a better world. Air pollution in India has dropped to a record low. Polluting vehicles are taken off the road provide food for thought to go for the electric vehicle. To continue the change give hands to Cygni electric vehicle batteries.

Go Electric for a cleaner and brighter future. To know more about our solutions, please [click here](#).

cygni
#LiveWebinar

**Growth in times of contraction -
The Li-Ion battery for EVs**

SPEAKERS

Sasidhar R
General Manager - R&D

Paramjit Singh
Co-founder & COO

Vipul Kumar Jain
SVP - Operations

Date: Wednesday, 29/04/2020
Time: 11 AM

www.cygni.com | Email- info@cygni.com

Webinar - "Growth In Times Of Contraction-The Li-Ion Battery For EV's"

Cygni conducted a Live Webinar on "Growth in times of contraction-The Li-Ion battery for EV's" on 29th April 2020. The speakers were Paramjit Singh (COO), Sasidhar R (General Manager - R&D) and Vipul Jain (AVP - Operations). The major topics discussed in the webinar were,

- Smart Solutions, Less Pollution
- Understanding battery technology for EV's
- Understanding the EV market



Prof. Ashok Jhunjunwala, IIT Madras

"Are you Ev Industry ready after COVID 19?"

Register now using link below

26th April FREE 4:00 pm

#ElectricIsFuture

Webinar - "Indian Electric Vehicle Industry After COVID-19"

Prof. Ashok Jhunjunwala conducted a webinar on the future of the electric vehicle industry post-COVID-19. The Webinar was conducted on 26th April 2020. Prof. Ashok Jhunjunwala has spoken about the efforts of bringing EVs in the country and nurture startups to develop batteries and EV models. He believes that youth can make an important contribution in maintaining the GDP of the automobile sector of India and must be promoted to come up with innovative ideas.



Employee - Training And Development Programme

Cygni Energy successfully conducted an Online Training session on **Best Practices For World Class Manufacturing** on 14th April 2020. This training session was conducted by Vipul Kumar Jain (AVP - Operations) through video conferencing. The participants were introduced to 5S principles and real-time application of the principles. A competition was announced to the participants to arrange their homes using the steps of 5S. Part II of this training session conducted on April 21st, 2020, and focused on the concept of 3M and the 7 Wastes. Also announced the winners of the competition.



Employee - Training And Development Programme

Cygni Energy successfully conducted a soft skills **Training session on Emotional Intelligence** on 18th April 2020. This training session was conducted by Paramjit Singh (COO) through video conferencing. The participants got to know the science behind our emotions and how emotional intelligence helps us in understanding ourselves and others. An organization grow through mutual trust and teamwork, emotional intelligence plays an important role in this part as a team lead as well as a team member.

USICEF Announces Its Fifth Round Of Grant

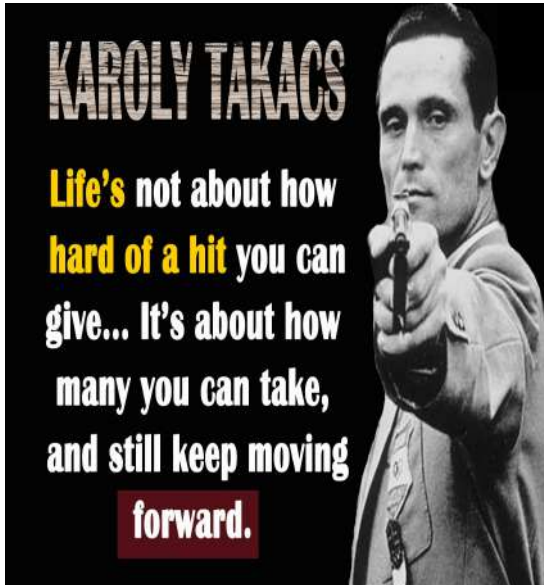
We are excited to announce that Cygni Energy is a proud recipient of the USICEF's fifth grant towards project preparation activities for distributed renewable energy projects. This is administered by the [Climate](#)

USICEF

US-India Clean Energy Finance

[Policy Initiative](#) who serves as Program Manager. Hopefully, this should help expand our clean energy access footprint in India.

To know more details, please [click here](#).



AHM - Far Away, But Closer Than Ever Before!

Cygni has conducted our All Hands Meeting remotely for the first time ever on 25th April 2020. Our CEO Venkat Rajaraman was the main speaker of the event and shared his views on the impact of COVID-19 on the entire business climate and individual lives. The major theme explored was how we can adapt to the changing times and Cygni's planning for the future. HR team updated about the Maestro Committee planning of employee engagement activities remotely during this pandemic time.

Upcoming Activities - May 2020



Employee - Training And Development Programme

Cygni Energy is planning to conduct an **Online Training session on Project management** - Scope and schedule management training on 4th May 2020. This training session will be handled by Shantanu Srivastava (General Manager - Projects), a **Training session on Cygni Products** on 6th May 2020. This training session will be handled by Sasidhar R (General Manager - R&D) through video conferencing.

Maestro Committee- Fun At Home!

As you are aware, due to COVID-19, Cygnians are working from home. So, to stay connected with each other, the Maestro committee has come up with different online activities to keep the employees engaged and connected. The various games include the drawing competitions for the employees and their kids and virtual games such as Scribble.io, Ludo, Tambola, Story Telling with objects, Tea/Coffee Chats, and Chess matches. The winners of each event will be appreciated.



*As part of the whole CYGNI family, **we request you to like our pages on social media** (links embedded below on icons) and share them within your circle. This will help us get our word across, and you can be a part of this!*

Have some service & sales inquiry?

Call us on our **toll-free number 1800 103 0314**. Please feel free to share it with all customers.

E-shop is now live. Browse through our products and shop at eshop.cygni.com

Please reach back to us marketing@cygni.com if you have any comments about our newsletter.

[Click here to download our full brochures](#)

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